



2022.2023
ANNUAL
REPORT



ABOUT HORIZONS

OUR MISSION

Horizons creates inclusive communities that empower and serve exceptional children and adults through compassionate residential care and extraordinary opportunities.

OUR VISION

Horizons strives for a community where all can realize their unique potential.

OUR VALUES

- Maximizing individual potential
- Dignity, respect, and compassion for all
- Breaking down barriers through advocacy
- Improving Quality of Life
- On-going open and honest dialogue with our community partners
- A better tomorrow!

Greetings,

At Horizons we live by a creed that declares “if we can provide only one thing today, let it be kindness.” We clearly understand our Mission, and it asks us to journey together as one; that we travel the same path, at the same time, with the same goals in mind. This is who we are and this is what Horizons does.

Over the past year, we have faced a lot of uncertainty. At times we have struggled to find our balance with the lasting impacts of the pandemic and have struggled to establish our direction with the future changes in managed care. But we continue to adapt and come back to the Mission in our hearts. One thing is certain, the love that fuels our Mission. The Mission that brings us together. It is our pledge to rise together as one.

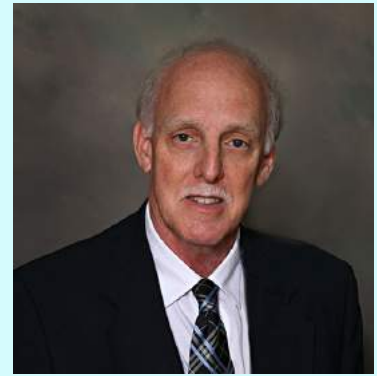
As we take a peek behind the curtain in review of the past year, it is our goal that you truly see the magic we refer to as Horizons. Whether it be an amazing relationship with Victory Junction Camp, great times at Camp Hanes, or hosting an incredible 50th Anniversary Celebration. Perhaps our community will join us at the Horizons Fall Festival, celebrate with us at the Christmas Parades, and come to see the Atrium campus Christmas lights. Or maybe you feel the excitement surrounding a blossoming housing initiative that will provide a more “homelike” community.

If we fairly portray the past year, you will sense our excitement. You will see our successes and you will trust as we do; 2023.2024 is going to be amazing! Join us on this journey of unconditional love and kindness. It is truly the opportunity of a lifetime.

Peace my friends,



Richard Anderson
President/CEO



Richard Anderson

President/CEO

Board of Directors

Beth Bowman, Chairperson
Mary Beth Palyszeski, Vice Chair
Greg Robins, Secretary
Steven Yarbrough, Treasurer
Kris Bryant
Gladys Christian
Stephanie Cronan
Jim DeBauche
Tahja M. Gaymon
Dr. Millicent Ford
Jim Mabry
Greg Mohler
Robin Pfefferkorn
Robert Warner



Accreditation assists service providers to improve the quality of their services and meet internationally recognized standards.



CELEBRATING A **HALF CENTURY** OF COMPASSIONATE CARE

Beginning in May 2023, Horizons entered into an extraordinary year, celebrating our 50th anniversary, marking a half a century of dedication to our Mission!

As we reflect on this momentous milestone, we are filled with a profound sense of gratitude to have been a part of your lives, the lives of your loved ones, and to become a part of your community.

To kick off Horizons' 50th anniversary year, we hosted a celebratory event to pay tribute to the legacy of Horizons. It was a special evening that honored the past, present, and future of Horizons.

We were joined by some special guests. Dr. English Bradshaw lived at the Memorial Industrial School Orphanage, which was located on the Atrium campus beginning in the early 1900s. He has recently cultivated a community garden (Memorial Industrial School Community Development Corporation) next-door to our Atrium Campus, helping to fight food insecurity. →

Other honorary guest included, Dr. Kurt Klinepeter, Horizons Medical Director from 1990 - 2022, Tom Byrd, Horizons former CEO of 30 years, and Horizons residents and their families.

Richard Anderson publicly announced the ARPA funding we received from Forsyth County as well as the Horizons Housing Initiative to our Community. There was tremendous enthusiasm and support for this exciting next chapter in Horizons' history.





HORIZONS

HOUSING INITIATIVE

In 2023, we are doubling down on our long-held commitment to creating inclusive communities that empower and serve exceptional children and adults through - not just compassionate residential care - but compelling, fulfilling, and extraordinary opportunities.



“WE'RE BUILDING SOMETHING SPECIAL - IT'S AN OPPORTUNITY OF A LIFETIME - AND WE WANT YOU THERE EVERY STEP OF THE WAY.”

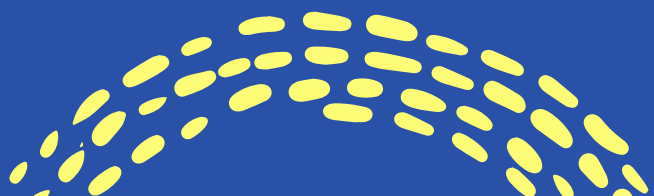
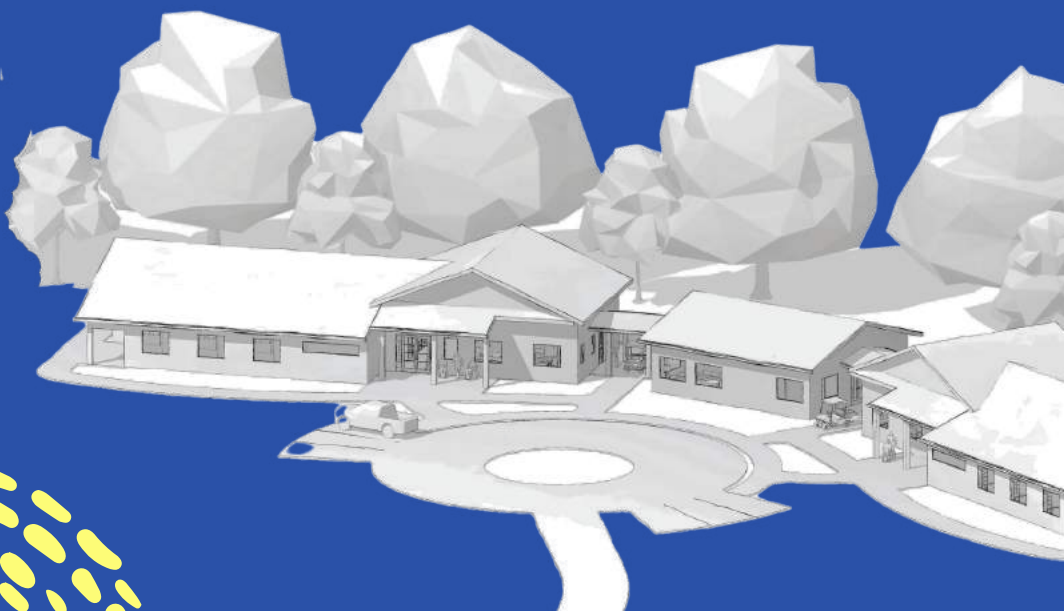


The creation of the Horizons Housing Initiative was motivated by one simple notion: doing the right thing. Acting in response to the COVID-19 pandemic and the anticipated impact of *Olmstead v. L.C.*, Horizons and its Board of Directors has decided upon a proactive response to the future challenges that long-term care facilities face. **We're building seven new HOMES on-campus in Rural Hall - with the goal of altering the way our community cares for individuals living with intellectual and/or developmental disabilities**

The difference between the status quo and an extraordinary future is YOU!

Reach out to the Horizons Resource Development Office at opportunityhorizonscenter.org or 336-341-3918 to learn more.

**TOGETHER, WE
CAN BUILD AN
EXTRAORDINARY
FUTURE.**



EXTRAORDINARY OPPORTUNITIES

80 CAMP EXPERIENCES

224 COMMUNITY EVENTS ATTENDED

200+ IN HOUSE EVENTS



PROGRAMS AND SERVICES

WEEKEND RESPITE

MEDICAL SERVICES

DAY PROGRAMMING

ACTIVE TREATMENT

CONSULTATIVE SERVICES

RESIDENTIAL SERVICES

PHYSICAL THERAPY

SENSORY SUPPORTS

SPIRITUAL OPPORTUNITIES

RECREATION THERAPY

MUSIC THERAPY

SPEECH LANGUAGE PATHOLOGY

AND SO MUCH MORE...



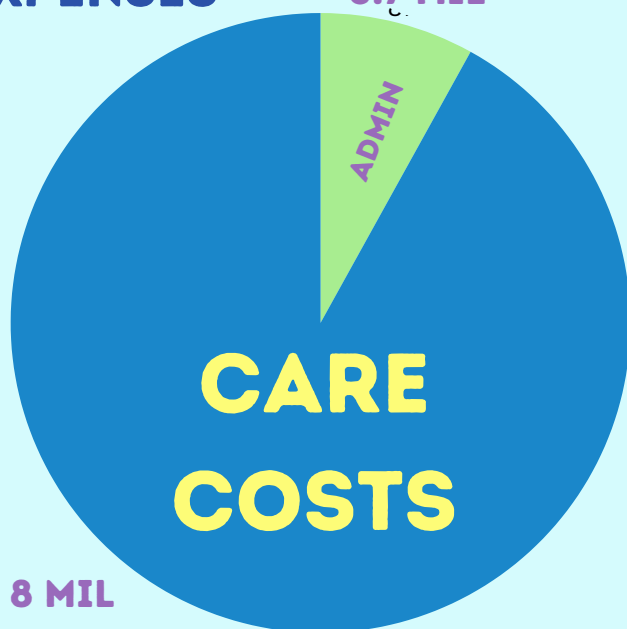
FISCAL YEAR 2023 FINANCES

A Pathway to Prosperity...



EXPENSES

0.7 MIL

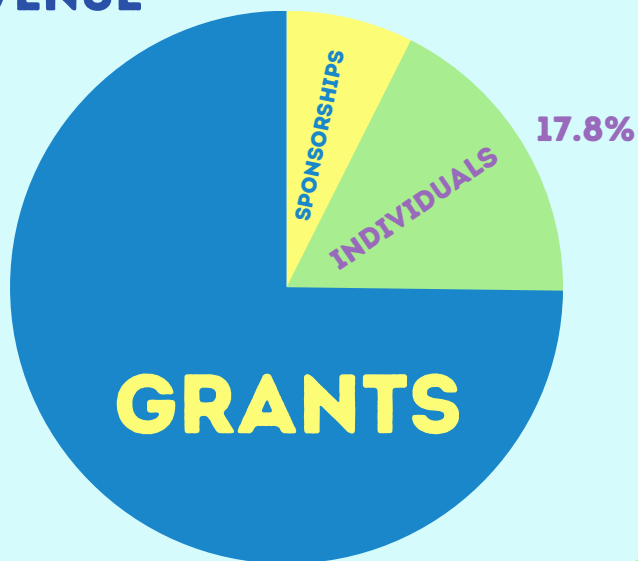


8 MIL

2023 marks another year of Horizons continuing down a sustainable pathway of prosperity and stability. Because of this, Horizons Residential Care Center remains committed to increasing our operations, initiating new programs and providing the very best of care for our Residents.

NON-PUBLIC REVENUE

7.4%



7

74.8%



Horizons Family and Friends,

For three years, I have had the honor and blessing of serving as Chair of the Horizons Residential Care Center Board of Directors. Over these three years, Horizons has not only endured a worldwide pandemic, but came through it with grace and strength all because of the dedication of staff along with the support of families, friends, volunteers, and the resiliency of the people who call Horizons home.

The role of a Board of Directors is a volunteer position to act as oversight both strategically and financially. Board members are tasked with bringing their talents and expertise to assist the organization. For me, being given the opportunity to join the Horizons Board of Directors was a full-circle moment combining my passion for advocating for and with people with disabilities and my expertise in nonprofit management. As a child, I was blessed to have a wonderful friend named Andy who lived with developmental disabilities. Andy taught me and so many others true unconditional love and compassion. When he passed away at the age of 12, I promised him I would forever carry on his legacy by advocating for people with disabilities, and I have kept my promise. To my surprise, after a year of serving on the Horizons Board of Directors, I learned that Andy had come to Horizons for respite care. I knew then I was exactly where I was meant to be.

During my time serving as Board Chair, the Horizons Board of Directors has worked strategically towards ensuring a Board that functions efficiently, supporting the needs of Horizons. This is accomplished by working in partnership with staff to steer the organization to its highest potential. The first 50 years of Horizons established the groundwork as staff and Board members plan for the next 50 years. Now we embark on exciting plans for Horizons Housing Initiative.

Each of one of us who is part of Horizons is brought to this mission by different means, all here to work together for a common goal of fulfilling Horizons' mission. Always remember, each resident, staff, family member, volunteer, and friend of Horizons can make a positive impact.

Together we will accomplish Horizons' mission of creating inclusive communities that empower and serve children and adults through compassionate residential care and extraordinary opportunities.

Smiles,
Beth Bowman

Immediate Past Chair
Horizons Residential Care Center Board of Directors





DEDICATED IN

LOVING MEMORY

OF JENNIFER GRUNDMEYER

Dr. Kurt Klinepeter served as the medical director for Horizons Residential Care Center from 1990 - 2022, before retiring in July of 2022. Dr. Klinepeter truly provided lifelong care to Horizons residents. He supported them through many life transitions -- from childhood to adulthood. Horizons will forever be impacted by the compassionate care and generosity of Dr. Klinepeter.



THE ATRIUM

101 Horizons Lane, Rural Hall
North Carolina 27045
336.767.2411

THE ARCHES

5900 Bethabara Park Boulevard
Winston-Salem, North Carolina 27106
336.661.2190

HORIZONS ADMINISTRATION

103 Horizons Lane
Rural Hall, North Carolina 27045
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