



Compassionate Care *for* Exceptional People



2024.2025  
ANNUAL  
**REPORT**

# ABOUT **HORIZONS**

## **OUR MISSION**

Horizons creates inclusive communities that empower and serve exceptional children and adults through compassionate residential care and extraordinary opportunities.

## **OUR VISION**

Horizons strives for a community where all can realize their unique potential.

## **OUR VALUES**

- Maximizing individual potential
- Dignity, respect, and compassion for all
- Breaking down barriers through advocacy
- Improving Quality of Life
- On-going open and honest dialogue with our community partners
- A better tomorrow!

Greetings,

As we say farewell to 2025, I remain enchanted with the goodness that surrounds us! It seems I make this proclamation every year, but this year somehow feels a little different. 2025 was not easy to navigate, whether we were struggling for dignity, hope, and joy, or whether we were simply working hard together to complete the first phase of our Hope on the Horizons Initiative. We were indeed blessed beyond measure. There is no debating this fact.

More specifically, we successfully navigated a very difficult budget year, and we endured significant changes in the world around us. All while enjoying a very successful year in our Capital Campaign. In a world where we are led to consider what we have, and we do have so much at Horizons, let us also strive to recognize the gift of time and of just being. It is easy to compare "what we have" to "what others have," and for us to "want more." But let's be sure to pause and honor time; the gift of just one more moment?

Horizons is truly a magical place and I for one plan to stop along the way in 2026 to just simply be. To give thanks for the gift of just simply being here. I hope you will find your moments too. Let's continue to work together to ensure our days remain grounded in opportunity, care, and purpose.

To everyone who has walked alongside us—thank you. Your belief in our mission has made this progress possible, and your continued support will guide us as we continue on this journey. Let's just be sure to stop along the way and enjoy the moment; not just the gifts that come with time, but time itself. Together, we are shaping a brighter tomorrow for those who inspire us every day, and we absolutely should stop and take in the splendor that is Horizons.

Peace, my friends...



Richard Anderson  
President/CEO



**Richard Anderson**  
President/CEO

### **Board of Directors**

**Jim Debauche**, Chairperson  
**Will Grantham**, Vice Chair  
**Greg Robins**, Secretary  
**Steven Yarbrough**, Treasurer  
**Kris Bryant**  
**Gladys Christian**  
**Stephanie Cronan**  
**Tahja M. Gaymon**  
**Dr. Millicent Ford**  
**Jim Mabry**  
**Greg Mohler**  
**Robert Warner**  
**Jeffrey Maggs**  
**George Stabolitis**  
**Brittney Albert**  
**Beth Bowman (non-voting seat)**



Accreditation assists service providers to improve the quality of their services and meet internationally recognized standards.

Compassionate Care for  
Extraordinary People

# HORIZONS' HISTORY

1973

On the campus of the historic Memorial Industrial School, an orphanage for African-American youth, the Junior League of Winston-Salem chartered the first Horizons home for children and adults living with developmental disabilities.



1987

The Horizons Board of Directors break ground on the 30-bed Atrium home in Rural Hall, NC.



1992

Horizons breaks ground on the Arches home in Winston-Salem, NC. The 10-bed home has served as Horizons' primary adult-only facility.



2023

Horizons celebrates its 50th year of service to North Carolinians and launches into the next half-century of extraordinary opportunities and compassionate care.



2024

Horizons breaks ground on its village of 6-bedroom group homes on our campus in Rural Hall.



## LIFELONG RESIDENTIAL CARE

Horizons is home to children and adults living with intellectual and developmental disabilities and extensive support needs. We serve the people who live here with dignity, respect, and compassion; and provide a supported living situation that maximizes individual potential. Our around-the-clock staff ensure a safe, structured environment to help them thrive. Horizons serves as the largest Intermediate Care Facility (ICF) in our community, managing almost 90% of all ICF beds in our county! Our 24/7 services are provided at absolutely no cost to families.

## INDIVIDUALIZED MEDICAL CARE

With our experienced clinical team, Registered Nurses, consulting physicians, and specialists we have the unique ability to support people living with complex medical conditions. Every person is empowered to actively participate in their healthcare decisions. A 'Person-Centered Care Plan' is collaboratively developed and actively updated with the person, their family, and Horizons' Interdisciplinary Care Team. This approach provides each person with a collection of 'best practices' for care.

## COMPREHENSIVE THERAPY SERVICES

From Physical Therapy and Speech-Language Pathology provided on site by Horizons' in-house clinicians; to music, pet, and equine therapies; Horizons believes in the importance of a comprehensive therapeutic care plan. Our Sensory Rooms and library, provide residential care clients with resources necessary to enhance their emotional and physical well-being.

## HORIZONS DAY PROGRAM

Horizons Day Programming helps to provide structure to the lives of Residential Care and Respite participants, giving them the opportunity to follow a path of lifelong learning - through exploration of their interests, enrichment of their lives, and development of meaningful skills.

## WEEKEND RESPITE SERVICES

Our Weekend Respite Services are a lifeline to caregivers; providing them with temporary relief that helps prevent caregiver burnout and reduces the risk of stress-related health issues. This no-cost service is the only of its kind in our area! This community-based program provides unique opportunities for participants to socialize with peers through new experiences.

## EXTRAORDINARY OPPORTUNITIES

We all deserve a desirable life. We are committed to providing extraordinary opportunities that are cognitively, emotionally, and socially fulfilling. We will continue to break barriers to opportunities - through advocacy.



# EXTRAORDINARY OPPORTUNITIES



**97**

Recreational outings  
for residents  
per month

**160**

Meals/snacks  
provided per day



**600**

Transfers with a  
mechanical lift  
per day

# FISCAL YEAR 2024- 2025

## FINANCES

A Pathway to Prosperity...

### EXPENSES

#### ADMINISTRATION

15%

1.4  
MIL

FUNDRAISING  
0.5%  
46K

9 MIL

7.6  
MIL

CARE COSTS / PROGRAM  
84.5%

2025 marks another year of Horizons continuing down a sustainable pathway of prosperity and stability. Because of this, Horizons Residential Care Center remains committed to increasing our operations, initiating new programs and providing the very best of care for our Residents.

### NON-PUBLIC REVENUE

INDIVIDUALS  
21%

EVENTS  
54%

FOUNDATIONS  
15%

CHURCH/CIVIC  
10%



## HORIZONS ADMINISTRATION

103 Horizons Lane  
Rural Hall, North Carolina 27045  
336.767.2411

## THE ATRIUM

101 Horizons Lane  
Rural Hall, North Carolina 27045  
336.767.2411

## THE ARCHES

5900 Bethabara Park Boulevard  
Winston-Salem, North Carolina 27106  
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